

# José Antonio Bowen Nudging Student Success Workshop

# **Nudges and Design Choices**

Designs "that alter people's behavior in a predictable way without forbidding any options." Thaler, R. H., & Sunstein, C. R. (2009). *Nudge: Improving Decisions about Health, Wealth, and Happiness* 

- Choice architecture = everything matters: there is no neutral design
- Nudge not noodge: Free to choose, but the default alters behavior
- Little changes can have a big difference

# **Types of Nudges**

- Choice Architecture
  - o Quantity of Choices
  - Opt-in vs Opt-out
  - o Default (Registration Nudges, Majors?)
- Goal Gradient (Grading?)
- Loss Aversion (Incentives and Rebates)
- Sunk-Cost Fallacy (Meta-Majors)
- The Course Cart (why Amazon works)
  - Exploring and putting things in your cart = FUN
  - Selecting = Cognitively HARD
  - "Save for later" has meaning
- Good Design = Anticipate Mistakes (ATM)
- Boomerang Effect, Social Norms and Emotions
- Emojis work!
- Mere-Measurement and Channel Factors

#### Mobile Nudges (results from mHealth)

**Specificity:** You need to leave in 10 min to be on time for your next class given current traffic **Behavioral:** Self-monitoring – Noom

Support: Social networks for everything

Gamification: Points! (Duolingo)

#### **Immediate Action**

Appointment and Deadline reminders

Financial Aid and Forms – CLICK HERE to finish

Do you need help registering for classes REPLY Yes or No

#### Personal

Names: "José, are you feeling better this week? Dr. M." From a real person/instructor

#### Purpose

X% of juniors who went to the job fair found an internship!

Y% of students found the review video helpful for the midterm ©

#### **Remove Barriers**

I am here until midnight hoping to help you 😊

# **Channel Hierarchy**

Text (Immediate) + App (Actions and Video)

#### **Sleep Nudges**

• Info on

Sleep Myths

- LMS Assignment times
- Programable LED Lighting
- Screens (habit tracker and lighting apps)
- Meal Times and Study Breaks
- Class Schedules

# **Behavior and Study Time**

- Sleep, Water, Exercise, Eating and Time
- The one who does the work, gets the benefit.
- Education is a DESIGN problem: to motivate, inspire, guide & consolidate
- Our goal is to design and integrate better to increase student capacity for learning.

# **Reflection Nudges**

- Reflection Portfolios
- Cognitive Wrapper: Reflect, Compare, Adjust
- Structured Silence

# **Nudging with Space**

- Creating Invitations
- Building Community
- Built Pedagogy
- Influencing Behavior

#### Save 30% on BOOKS!

**Teaching Change:** How to Develop Independent Thinkers Using Relationships, Resilience, and Reflection (Johns Hopkins University Press, 2021) Code HTWN at JHUP

**Teaching Naked:** How Removing Technology from your College Classroom will Improve Student Learning (San Francisco: Jossey-Bass, 2012). AAC&U Ness Award 2013

**Teaching Naked Techniques:** A Practical Guide to Designing Better Classes\_with C. Edward Watson (San Francisco: Jossey-Bass, 2017).

Code TNT30 for any Teaching Naked book at Wiley